



Engagement Methods for Supervisors™ (EMS)

Training Schedule: 2 days

Course Overview

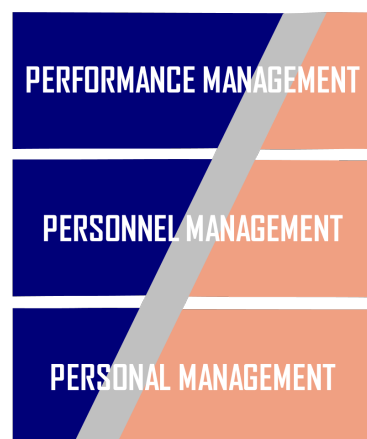
“A course specifically designed for the heroes of industry – Supervisors - the white and blue collar first responders!”

Using the COLLABORATIVE INTEREST FRAMEWORK developed by All About Methods founder, Tom Channell, learn how First Line Supervisors can accommodate **Organizational Demands** while prioritizing **Individual Needs**.

Learning Objectives

1. Embracing the Supervisory mindset
2. Elevate employee engagement and retention
3. Techniques to enhance team performance & results
4. Address demographic challenges within teams

ORGANIZATION



INDIVIDUAL

Who Should Attend?

Supervisors: Learn the methods that will make your job easier and more impactful

Leaders: Learn methods to influence your culture through enabling your internal Heroes – the Supervisors!

Summary Course Agenda

	Morning Session		Afternoon Session
Day 1	• Roles and Responsibilities of the Supervisor • Common struggles of new/young leaders • Employee Engagement Drivers • Demographic realities	LUNCH	• Supervisory activities and maintaining a Battle Rythm • Administrivia – Supervisory tradecraft • Competency Development and Growth • Supervisory Support network
Day 2	• HR Pipeline (Facts and Myths) • Coping with Remote and Hybrid workers • Performance Management (Facts and Myths)	LUNCH	• Cultivating Trust • Powerful Listening • Time Management • Personal Action Plan

Logistics and Pricing

This course is designed for delivery at the client’s location. A standard class size is up to **30 participants**.

Clients are asked to provide basic audio/visual support (e.g., projector/screen, flip charts, markers) and a suitable training space. Optionally delivered as (4) half days. Detailed price estimates available upon request.